

Announcement

For immediate release

Sunday, 1st February 2026

APPOINTMENT OF MR. SHADI QAWASMI AS THE MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER

Ooredoo Maldives Plc. (“Ooredoo Maldives” or the “Company”) is pleased to announce the appointment of Mr. Shadi Qawasmi to the position of Managing Director and Chief Executive Officer, effective from 1st February 2026.

Mr. Qawasmi has over a decade of leadership experience across telecom, strategy, and brand management. He joined the Ooredoo Group in 2015 and held senior roles at Ooredoo Palestine, including Chief Commercial Officer, Sales Director, and Head of Brand & Communications, driving market growth, technology rollouts, and organizational transformation. Prior to joining Ooredoo, he gained experience in management consulting, business development, and integrated marketing communications, advising organizations on growth strategy and digital transformation. Mr. Qawasmi holds a Master’s degree in Marketing Management from EDHEC Business School, France, and a Bachelor’s degree in Marketing Communications from Brigham Young University, USA.

We take this opportunity to extend our sincere appreciation to our former Managing Director and Chief Executive Officer, Mr. Khalid Hassan M A Al-Hamadi, for his leadership and invaluable contributions to Ooredoo Maldives. Under his guidance, the Company launched pioneering digital platforms such as the AI-powered care assistant “Evee”, strengthened partnerships with global leaders like Mastercard, TikTok, WhatsApp Business, and Viber, achieved 100% nationwide 4G+ coverage, expanded 5G to 80% of the population, deployed the PEACE submarine cable, established the Tier-3-ready OMDC, and connected the Waldorf Astoria Maldives Ithaafushi Resort via a dedicated cable. Highlights of his tenure also include a Guinness World Record for the Largest Underwater Panel Discussion, the inauguration of the new Headquarters in K. Hulhumalé, and impactful CSR initiatives supporting health and air ambulance services nationwide.

Ooredoo Maldives warmly congratulates and welcomes Mr. Qawasmi on his appointment as the Managing Director and Chief Executive Officer. We are confident that, under his able guidance and expertise, the Company will continue to thrive, achieve new milestones, and enrich the lives of our communities through digitalization and innovative solutions.

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About Ooredoo Maldives

Ooredoo Maldives provides an innovative range of voice, data, broadband, content, and enterprise services tailored to the growing needs of today's consumers and businesses. Guided by its vision of enriching people's lives and its belief that it can stimulate human growth by leveraging communications to help people achieve their full potential, Ooredoo Maldives has transformed the digital lives of communities across the Maldives.

Ooredoo Maldives generated revenues of MVR 2,216 million and a Profit after Tax of MVR 727 million as of 31st December 2025. Its shares are listed on the Maldives Stock Exchange.

Website: www.ooredoo.mv | LinkedIn: <https://www.linkedin.com/company/ooredoomaldives/> | Twitter: www.twitter.com/ooredoomaldives |
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About Ooredoo Group

Ooredoo is an international communications Company operating across the Middle East, North Africa, and Southeast Asia. It serves consumers and businesses in nine countries, delivering a broad range of content and services through its advanced, data-centric mobile and fixed networks. As of 31 December 2024, Ooredoo generated full-year Revenue of QAR 24 billion. Its shares are listed on the Qatar Stock Exchange and the Abu Dhabi Securities Exchange.

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